



REPUBLIC OF THE PHILIPPINES
SECURITIES AND EXCHANGE COMMISSION

SEC Building, EDSA, Greenhills
City of Mandaluyong, Metro Manila

Company Reg. No. 12942

**CERTIFICATE OF FILING
OF
AMENDED BY-LAWS**

KNOW ALL PERSONS BY THESE PRESENTS:

THIS IS TO CERTIFY that the Amended By-Laws of

MARCVENTURES HOLDINGS, INC.

copy annexed, adopted on March 21, 2014 by majority vote of the Board of Directors and on November 14, 2014 by the vote of the stockholders owning or representing at least two-thirds of the outstanding capital stock, and certified under oath by the Corporate Secretary and majority of the said Board was approved by the Commission on this date pursuant to the provisions of Section 48 of the Corporation Code of the Philippines Batas Pambansa Blg. 68, approved on May 1, 1980, and copies thereof are filed with the Commission.

IN WITNESS WHEREOF, I have set my hand and caused the seal of this Commission to be affixed to this Certificate at Mandaluyong City, Metro Manila, Philippines, this 29th day of May, Twenty Fifteen.


FERDINAND B. SALES
Director

Company Registration and Monitoring Department



2

COVER SHEET

COMPANY REGISTRATION AND MONITORING DEPARTMENT

Nature of Application

SEC Registration Number

Amended By-Laws

---12942---

Former Company Name

M A R C V E N T U R E S H O L D I N G S , I N C .

AMENDED TO:

New Company Name

Principal Office (No./Street/Barangay/City/Town/Province)

4 T H F L O O R , C I T I B A N K C E N T E R ,
8 7 4 1 P A S E O D E R O X A S M A K A T I
C I T Y

COMPANY INFORMATION

Company's Email Address

Company's Telephone Numbers

(632)831-4479/831-4438

Company's Facsimile Number/s

(632) 856-7976/856-7376

CONTACT PERSON INFORMATION

Name of Contact Person

Ana Maria A. Katigbak

Email Address

ana.katigbak@cltpsj.com

Telephone Number/s

(632) 817-6791

Facsimile Number/s

(632)819-2724

Contact Person's Address

3rd Floor, The Valero Tower 122 Valero Street, Salcedo Village, Makati City

To be accomplished by CRMD Personnel

Assigned Processor

Date

Signature

DOCUMENT ID

Received by Corporate Filing and Records Division (CFRD)

FORWARDED TO:

- Corporate and Partnership Registration Division
- Green Lane Unit
- Financial Analysis and Audit Division
- Licensing Unit
- Compliance Monitoring Division

AMENDED BY-LAWS

OF

MARCVENTURES HOLDINGS, INC.
(formerly AJO.net HOLDINGS, INC.)

ARTICLE I

MEETINGS OF STOCKHOLDERS

SECTION 1. The annual meeting of stockholders shall be held at the place of the principal office of the Company or at such other place therein as the Board of Directors may designate on the last Friday of May of each year. (Amended on June 29, 2012; and November 14, 2014)

SECTION 2. Special meetings of the stockholders may be called by the President, or by order of the Board of Directors, whenever he or they shall deem it necessary, and it shall be the duty of the President to order and call such special meetings whenever the holders of record or not less than one-fourth of the outstanding capital stock of the Company shall in writing so request.

SECTION 3. At every meeting of the stockholders of the Company, every stockholder shall be entitled to one vote for each share of stock standing in his name in the books of the Company, provided, however, that in the case of the election of directors, every stockholder shall be entitled to accumulate his votes in accordance with the provisions of law in such case made and provided. Every stockholder entitled to vote at

any meeting of the stockholders may so vote by proxy, provided that the proxy shall have been appointed in writing by the stockholder himself, or by his duly authorized attorney. The instrument authorizing a proxy to act shall be submitted at least ten (10) days before the meeting. Proxies shall be validated at least five (5) days before the meeting. At any meeting of stockholders, the holders of record for the time being of a majority of the stock of the Company then issued and outstanding represented in person and by proxy, shall constitute a quorum for the transaction of business, save and except in those several matters in which the laws of the Philippines require the affirmative vote of a greater proportion, and, in the absence of a quorum, the stockholders attending or represented at the time and place of which such meeting shall have been called, or to which it may have been adjourned, or any officer entitled to call such meeting to order or to act as secretary thereof, may adjourn such meeting for a period not exceeding twenty days. (Amended on October 28, 1997)

SECTION 4. Notice of the time and place of holding any annual meeting, or any special meeting of the stockholders shall be given either by posting the same enclosed in a postage prepaid envelope, addressed to such stockholder of record, at the address left by such stockholder with the Secretary of the Company, or at his last known post office address, or by delivering the same to him at least fourteen (14) days before the date for such meeting. Every stockholder shall furnish the Secretary with the address at which notices of meeting and all other corporate notices may be served upon or mailed to him, and if any stockholder shall fail to furnish such address, notices may be served upon him by mail directed to him at his last known post office address. The notice of every special

meeting shall state briefly the objects of the meeting, and no other business shall be transacted at such meeting except by consent of all the stockholders of the Company. No notice of any meeting need be published in any newspaper. A failure to give or any defect or irregularity in giving the notice of the annual meeting shall not affect or invalidate the actions or proceedings of such meeting. The stockholders of the Company may by unanimous consent in writing waive notice of the time, place and purpose of any meeting of stockholders and any action taken at a meeting held pursuant to such waiver shall be valid and binding. (Amended on October 28, 1997)

SECTION 5. The stockholders may, at each annual meeting, appoint two persons (who need not be stockholders) to act as inspectors of election at all meetings of the stockholders until the close of the next annual meeting. If any inspector shall refuse to serve, or neglect to attend at any meeting of the stockholders, or if his office shall become vacant, the meeting may appoint an inspector in his place.

SECTION 6. The order of business at the annual meeting of the stockholders shall be as follows:

1. Proof of the presence of a quorum
2. Proof of the required notice of the meeting
3. Reading of the minutes of previous meeting and action thereon
4. Report of the Board of Directors
5. Appointment of inspectors of elections
6. Election of directors for the ensuing year

7. Unfinished business

8. New business

9. Adjournment

The order of business to be followed at any meeting may be changed by a vote of a majority in interest of the stockholders present or represented at such meeting.

The order of business to be followed at any special meeting may be determined by the presiding officer or by vote of the majority in interest of the stockholders present or represented at such meeting.

SECTION 7. Closing of Transfer Books - The Board of Directors may, by resolution, direct that the stock and transfer books of the Corporation be closed on a record date which shall be at least twenty (20) days preceding the date of any meeting of stockholders for purposes of determining the stockholders entitled to notice of and to vote at any such meeting.

For all other acts or matters, such as the payment of any dividend, the allotment of rights, or the change or conversion or exchange of capital stock, the record date may be fixed without closing the stock and transfer books for purposes of determining the stockholders entitled to receive payment of any such dividend, or to any such allotment of rights, or to exercise the rights in respect of any change, conversion or exchange of the capital stock, among other things.

In each such case, only such stockholders as shall be stockholders of record on the date so fixed shall be entitled to notice of or to vote at such meeting, or to receive payment of such dividend, or to receive such allotment of rights, or to exercise such

rights, as the case may be, notwithstanding any transfer of any stock on the books of the Corporation after such record date as aforesaid." (Amended on October 28, 1997)

ARTICLE II

BOARD OF DIRECTORS

SECTION 1. The corporate powers of the Company shall be exercised, its business conducted and its property controlled by its Board of Directors, who shall be chosen by the stockholders of the Company at the annual meeting and shall hold office for one year and until their successors are elected and shall have qualified.

SECTION 2. The directors shall act only as a Board, and the individual directors shall have no power as such. A majority of the Board of Directors at a meeting duly assembled shall be necessary to constitute a quorum for the transaction of business, and the act of a majority of a quorum so present shall be valid as a corporate act.

SECTION 3. The Board of Directors shall have the power to hold its meetings, and to have one or more offices in and outside of the Philippine Islands, at such place or places as may be from time to time designated by it.

SECTION 4. The Board of Directors shall meet as soon as may be practicable after the annual meeting of the stockholders and elect officers for the ensuing year.

The Board of Directors shall hold regular meetings at 4:30 of the third Monday of each month, or at such time and place as it may prescribe. Special meetings of the

Board of Directors may be called by the President or by written request of any two directors. Notices of all regular and special meetings of the Board of Directors shall be mailed to each director at his last known post office address, or delivered to him personally, or left at his office, at least one day previous to the date fixed for the meeting.

SECTION 5. If any vacancy shall occur among the directors by death, resignation or otherwise, such vacancy may be filled by the remaining directors at any meeting at which a quorum shall be present. Any such vacancy may also be filled by the stockholders by ballot at any meeting or adjourned meeting held during such vacancy, provided the notice of the meeting shall have mentioned such vacancy or expected vacancy. The stockholders at any such meeting may also, in case of like mention, accept the resignation of any director and fill the vacancy thereby caused for the unexpired term. In case of a vacancy in the Board, the remaining directors shall forthwith fill the vacancy or call a special meeting of the stockholders for that purpose.

SECTION 6. A portion of the Company's annual net profits before tax shall be allocated as a performance-based bonus to be distributed among the members of the Board of Directors, executive officers and consultants of the Company, as determined by the Board, provided that the total yearly compensation of Directors, as such directors duly approved by the vote of the stockholders representing at least majority of the outstanding capital stock, shall not exceed 10% of the net income before income tax of the Company during the preceding year, in addition to any reasonable per diems that a Director may receive. (Amended on November 14, 2014).

ARTICLE III

EXECUTIVE OFFICERS OF THE COMPANY

SECTION 1. The Board of Directors shall elect a President, and at its option a Chairman of the Board, who shall be members of the Board of Directors, a Treasurer and a Secretary. It shall appoint one or more Vice Presidents, but only a Vice President who is also a member of the Board of Directors may be designated by it to perform all duties of the President in the absence or incapacity of the latter. There shall also be a General Manager, an Assistant Treasurer and an Assistant Secretary, all of whom shall be

7

appointed by the Board of Directors and need not be members of said Board. The Board of Directors may create such other office as it may determine, appoint officers to fill such offices, and prescribe the duties of any officer, and may delegate to one or more officers any of the duties of any officer or officers.

SECTION 2. Officers shall be elected by each new Board at the first meeting after its election. Every officer other than the President and the Chairman of the Board who may only be removed or suspended for reasonable and just cause, shall be subject to removal at any time by the Board of Directors, but all officers, unless removed, shall hold office until their successors are appointed. If any vacancy shall occur among the officers of the Company, such vacancy shall be filled by the Board of Directors.

SECTION 3. The Board of Directors may also appoint from time to time such Assistant Secretaries and Assistant Treasurers, and such other agents and employees of the Company as may be deemed proper, and may authorize any officer to appoint and remove agents or employees. Each of such agents and employees shall hold office during the pleasure of the Board of Directors or his superior officer, subject, however, to any special agreement as to length of time of service.

SECTION 4. The Board of Directors shall from time to time prescribe the powers and duties and fix the compensation of the officers, agents and employees of the Company in the management of its property and affairs where such powers and duties are not prescribed by the By-Laws.

SECTION 5. The President shall be the chief executive officer of the Company. In addition to such duties as may be imposed on him by the Board of Directors, he shall, in the absence of the Chairman of the Board, preside at all meetings of the Board of Directors, and shall act as temporary Chairman at and call to order all meetings of the stockholders of the Company. He shall have general supervision of the business affairs and property of the Company, and over its several officers and employees. He shall see that all orders and resolutions of the Board of Directors are carried into effect. The President shall submit to the Board of Director as soon as may be after the close of each fiscal year, and to the stockholders of each annual meeting, a complete report of the operations of the Company for the preceding year, and the state of its affairs, and he shall from time to time report to the Board of Directors all matters within his knowledge which the interests of the Company may require to be brought to their notice. He shall do and perform such other duties as from time to time may be assigned to him by the Board of Directors.

SECTION 6. Each Vice-President shall have such powers and perform such duties as the Board of Directors may from time to time prescribe and perform such other duties as may be prescribed by these By-Laws. In case of the absence or inability to act of the President, the Vice-President, or, if there be more than one, such Vice-President as the Board of Directors may designate for the purpose, shall have the powers and discharge the duties of the President.

SECTION 7. The Chairman of the Board, whenever one shall be elected by the Board of Directors, shall preside at all meetings of the Board of Directors, and shall have such other duties as from time to time may be assigned to him by the Board of Directors.

SECTION 8. The Secretary shall keep the minutes of all meetings of the stockholders, of the Board of Directors and of all committees in a book or books kept for that purpose and shall furnish a copy of all such minutes to the President of the Company. In addition thereto, he shall perform such other duties as the Board of Directors may from time to time direct. He shall keep in safe custody the seal of the Company, and when authorized by the Board of Directors, he shall affix such seal to any instrument requiring the same. The corporate seal of the Company so affixed shall always be attested by the signature of the Secretary or an assistant secretary. The Secretary shall have charge of the stock certificate book and such other books and papers as the Board may direct. He shall attend to the giving and serving of all notices, and he shall have such other powers and perform such other duties as pertain to his office or as the Board of Directors may from time to time prescribe. In case of the absence of the Secretary, or of his inability to act, the Assistant Secretary or, if there be more than one, such assistant secretary as the Board of Directors may designate, shall have all the foregoing duties and powers.

SECTION 9. The Treasurer shall have charge of the funds, securities, receipts and disbursements of the Company. He shall deposit or cause to be deposited all moneys and other valuable effects in the name and to the credit of the Company in such banks or trust companies, or with such bankers or other depositories, as the Board of Directors

may from time to time designate. He shall render to the President or the Board of Directors whenever required an account of the financial condition of the Company and all of his transactions as Treasurer. As soon as may be after the close of each fiscal year, he shall make and submit to the Board of Directors a like report for such fiscal year. He shall keep correct books of accounts of all the business and transactions of the Company. In case of the absence of the Treasurer or his inability to act, the Assistant Treasurer, or if there be more than one, such assistant treasurer as the Board of Directors may designate, shall have the foregoing powers and duties.

SECTION 10. The General Manager shall have the following powers and duties:

- a) To have and exercise general management over all of the affairs of the Company and the direction thereof, except those which are otherwise delegated in the By-Laws of the Company, and in conformity with existing agreements and contracts.
- b) To execute all orders and resolutions of the Board of Directors.
- c) To have supervision over all the employees of the Company and the execution of their duties. Subject to the approval of the President, the General Manager shall have the power to appoint, remove or suspend permanently or temporarily the employees of the Company, and to determine their duties and fix, and from time to time change, their salaries or emoluments, and to require security in such instances and in such amounts as he may see fit.
- d) To purchase raw materials, equipment and supplies as may be requisite or essential to the proper administration of the affairs of the Company, provided that

Expenditures for capital investment in excess of Three Thousand Pesos (3,000.00) shall be made or incurred only with the prior approval of the Board of Directors.

e] To submit budget, costs and other estimates at periodic intervals or when otherwise called upon to do so.

f] To submit reports on current company affairs to the Directors at the regular monthly meeting, and special reports when called upon to do so.

g] To report to the Board of Directors from time to time all matters within his knowledge which the interest of the Company may require to be brought to their notice.

h] To conduct negotiations for the sale of products or property of the Company, provided that no contract for the sale thereof shall be signed on behalf of the Company unless previously approved by the Board of Directors.

ARTICLE III-A

COMMITTEES

Section 1. Executive Committee. The Board of Directors may, by resolution or resolutions, passed by a majority of all its members present, designate an executive committee composed of at least three (3) members of the Board. Except as provided in Section 35 of the Corporation Code, the Executive Committee shall have and exercise such powers relative to the management of the business and affairs of the Corporation as the Board of Directors may, from time to time, confer upon it. The Board of Directors shall have the power to change the members of the Executive Committee at any time, to fill vacancies therein, or to dissolve such committee. A majority of the members of the

Executive Committee shall determine its action and fix the time and place of its meeting unless the Board of Directors shall otherwise provide.

Section 2. Other Committees. The Board of Directors may, by resolution or resolutions passed by the affirmative vote of at least a majority of all its members present, designate one or more committees, which, to the extent provided in said resolution or resolutions or in the Articles of Incorporation shall have and may exercise any of the powers of the Board of Directors in the management of the business and affairs of the Corporation. Such committee or committees shall have such resolution adopted by the Board of Directors. Each committee shall keep regular minutes of its proceedings and report the same to the Board when required. The Board of Directors shall have the power to change the members of any such committee at any time, to fill the vacancies and to discharge any such committee either with or without cause.

ARTICLE IV

AGREEMENTS, BANK DEPOSITARIES, CHECKS AND DRAFTS

SECTION 1. No investment of any funds of the Company in any project outside the business of the Company shall be made without the approval of the Board of Directors who shall have been previously authorized in a resolution by the affirmative vote of stockholders holding at least two-thirds of the shares in the Company entitled to vote at a stockholders' meeting called for the purpose.

SECTION 2. All checks and drafts and all funds of the Company shall be deposited in full as soon as possible after their receipt to the credit of the Company in such banks or trust companies or with such bankers or other depositories as the Board of

Directors may from time to time designate. The funds of the Company shall be disbursed by checks or drafts upon the authorized depositories of the Company, signed by such officer or officers as the Board of Directors may from time to time direct.

ARTICLE V

SHARES AND THEIR TRANSFERS

SECTION 1. The Board of Directors shall provide for the issue and transfer of the capital stock of the Company and shall prescribe the form of the certificates of stock. Every owner of the stock of the Company shall be entitled to a certificate of stock certifying the number of shares owned by him. It shall be signed by the President or a Vice-President and countersigned by the Secretary or Assistant Secretary of the Company and sealed with its corporate seal. The certificates of stock shall be issued in consecutive order from certificate books of the Company, and certificates shall be numbered in the order in which they are issued. Upon the stub of each certificate issued shall be entered the name of the person, firm or corporation owning the stock represented by such certificate, the number of shares in respect of which the certificate was issued, the date of such certificate, and in the case of cancellation, the date of cancellation.

Every certificate surrendered for exchange or transfer of stock shall be cancelled and affixed to the original stub in the certificate book, and no new certificates shall be issued for exchanged or cancelled certificates until the old certificate has been cancelled or returned to its place in the certificate book, except in the cases provided for in Section 3 of this Article.

SECTION 2. There shall be kept by the Secretary of the Company a book to be known as the "Stock and Transfer Book", containing the names, alphabetically arranged, of the stockholders of the Company, showing their places of residences, the number of shares of stock held by them respectively, and the time when they respectively became the owners thereof and the amounts paid thereon, as well as all other entries required by law. Transfers of stock shall be made only on the transfer books of the Company by the holder in person or by duly authorized attorney on surrender of the certificate or certificates representing the stock to be transferred. Every power of attorney or authority to transfer stock shall be in writing duly executed and filed with the Company. The Board of Directors may appoint some suitable bank or trust company to facilitate transfer by stockholders under such regulations as the Board may from time to time prescribe.

SECTION 3. The Board of Directors may direct a new certificate or certificates of stock to be issued in the place of any certificate or certificates therefore issued and alleged to have been lost or destroyed. The Board of Directors, when authorizing such issue of the new certificate or certificates, may require the owner of the stock represented by the certificate so lost or destroyed, or his legal representative, to furnish proof by affidavit or otherwise to the satisfaction of the Board of Directors as to the ownership of the stock represented by such certificate alleged to have been destroyed, and the facts which tend to prove its loss or destruction. The Board of Directors shall also require him to give notice of such loss or destruction by publication or otherwise as it may direct, and cause the delivery to the Company of a bond with or without sureties in such sum as it may direct, or to indemnify the Company from any claim that may be against it by reason

of the issue of such new certificate and against all other liability in the premises. The requirements of Republic Act No. 201 shall be followed.

ARTICLE VI

DIVIDENDS

The Board of Directors may declare dividends only from the surplus profits arising from the business of the Company; Provided, however, that no stock or bond dividend shall be issued without the approval of stockholders representing not less than two-thirds of all stock then outstanding and entitled to vote, at the general meeting of the corporation or at a special meeting called for the purpose.

ARTICLE VII

CORPORATE SEAL

The Corporate Seal of the Company, unless otherwise ordered by the Board of Directors, shall be circular in form and shall have inscribed thereon the name of the Company, the year of its creation (1957) and the words "Corporate Seal".

ARTICLE VIII

FISCAL YEAR

The fiscal year of the Company shall begin on the first day of January in each year and end on the thirty first day of December of the same year. (As amended on September 2, 2010 and September 16, 2010)

ARTICLE IX

AMENDMENTS TO BY-LAWS

These By-Laws or any of them may be amended or repealed at any regular meeting of the stockholders or special meeting duly called for that purpose.

ADOPTION

The foregoing By-Laws were adopted by the ACOJE OIL EXPLORATION AND DRILLING COMPANY OF THE PHILIPPINES by the affirmative vote of all the stockholders of said Company representing all the subscribed capital stock at the organizational meeting of the stockholders held on the 10th day of July 1957.

(Sgd.) MRS. E. A. ZAMORA
Director

(Sgd.) JESUS S. CABARRUS
Director

(Sgd.) JACOB CABARRUS
Director

(Sgd.) RICARDO LEDESMA
Director

(Sgd.) L. L. RECIO
Director

(Sgd.) DEE K. CHIONG
Director

(Sgd.) L. W. SHANER
Director

(Sgd.) KARL LANDAHL
Stockholder

(Sgd.) CU CHING YAN
Stockholder

COUNTERSIGNED:

(Sgd.) Illegible
SECRETARY

SECRETARY'S CERTIFICATE

I, **ANA MARIA A. KATIGBAK**, of legal age, Filipino citizen, and with office address at the 3rd Floor, The Valero Tower, 122 Valero Street, Salcedo Village, Makati City, Metro Manila, Philippines, under oath, hereby depose and state that:

1. I am the duly elected and qualified Asst. Corporate Secretary of **MARCVENTURES HOLDINGS INC.** (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Philippines with principal office address at the 4th Floor Citibank Center 8741 Paseo de Roxas, Makati City.

2. To the best of my knowledge, no action or proceeding has been filed or is pending before any Court involving an intra-corporate dispute and/or claim by any person or group against the Board of Directors, individual directors and/or major corporate officers of the Corporation as its duly elected and/or appointed directors or officers or vice versa.

IN WITNESS WHEREOF, I have hereunto affixed my signature this MAY 25 2015, in MAKATI CITY, Metro Manila.


ANA MARIA A. KATIGBAK
Corporate Secretary

SUBSCRIBED AND SWORN to before me this ___ day of MAY 25 2015 at Makati City by affiant whose identity I have confirmed through her Passport No. EB6978724 issued on December 20, 2012 in Manila, bearing the affiant's photograph and signature, and who showed to me her Community Tax Certificate No. 04922825 issued at Makati City on February 04, 2015.

Doc. No. 4;
Page No. 2;
Book No. N;
Series of 2015.




RICKY A. SABORNAY
Appointment No. M-286
Notary Public for Makati City
Until December 31, 2016
Castillo Laman Tan Pantaleon
& San Jose Law Firm
The Valero Tower, 122 Valero Street
Salcedo Village, Makati City
PTR No. 4748044;01-05-2015;Makati City
No. 977668;01-05-2015;Quezon City Chapter
Roll No. 62434

CERTIFICATE OF AMENDMENT OF THE

BY-LAWS

OF

MARCVENTURES HOLDINGS INC.



We the undersigned, the Chairman and Secretary of the Stockholders' meeting and majority of the members of the Board of Directors of MARCVENTURES HOLDINGS INC. (the "Corporation") hereby certify that the attached document is a true and correct copy of the Amended By-laws of the Corporation.

The amendments are in the following Articles:

1. Article I, Section 1 - by changing the date of the annual stockholders' meeting from June 28 of each year, to the last Friday of May of each year; and
2. Article II - by inserting a new Section 6 under Article II, granting compensation to the members of the Board of Directors.

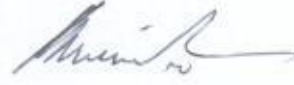
We further certify that the said amendments were unanimously approved by the stockholders owning at least two-thirds (2/3) of the outstanding capital stock at their annual meeting held on November 14, 2014 at the Manila Golf and Country Club, Harvard Road, Forbes Park, Makati City, and by the Board of Directors at its meeting held on March 21, 2014.

IN WITNESS WHEREOF, we have hereunto set our hands on this 18th day of May 2015 at the City of Makati, Metro Manila.


CESAR C. ZALAMEA
Chairman of the Meeting
TIN No.: 137-712-551


ANTONIO H. OZAETA
Vice Chairman/Independent Director
TIN No.: 106-196-339


ISIDRO C. ALACANTARA, JR.
Director/President
TIN No.: 123-371-185

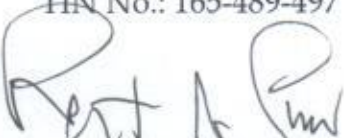

MACARIO U. TE
Director
TIN No.: 145-425-028


MARIANNE T. DY
Director
TIN No.: 900-856-940


AUGUSTO C. SERAFICA, JR.
Director
TIN No.: 102-097-338


CARLOS ALFONZO T. OCAMPO
Independent Director
TIN No.: 165-489-497


ROBERTO V. SAN JOSE
Corporate Secretary/Secretary of the Stockholders' meeting
TIN No.: 126-470-483


REYNATO S. PUNO
Independent Director
TIN No.: 118-014-622

MICHAEL L. ESCALER
Director
TIN No.: 106-102-918


DIANE MADELYN C. CHING
Asst. Corporate Secretary
TIN No.: 201-507-466


ANA MARIA A. KATIGBAK
Asst. Corporate Secretary
TIN No.: 173-182-955

SUBSCRIBED AND SWORN to before me this MAY 08 2015 day of _____ at QUEZON CITY Makati City, Metro Manila, affiants having exhibited to me competent evidence of their identity as follows:

Name	Competent Evidence of Identity	Place and Date of Issue
Cesar C. Zalamea	TIN No. 137-712-551	
Antonio H. Ozaeta	TIN No. 106-196-339	
Isidro C. Alcantara, Jr.	TIN No. 123-371-185	
Macario U. Te	TIN No. 145-425-028	
Marianne T. Dy	TIN No. 900-856-940	
Augusto Serafica, Jr.	TIN No. 102-097-338	
Carlos Alfonzo T. Ocampo	TIN No. 165-489-497	
Reynato S. Puno	TIN No. 118-014-622	
Michael L. Escaler	TIN No. 106-102-918	
Roberto V. San Jose	TIN No. 126-470-483	
Ana Maria A. Katigbak	TIN No. 173-182-955	
Diane Madelyn C. Ching	TIN No. 201-507-466	

Doc. No. 491 :
 Page No. 100 :
 Book No. 819 :
 Series of 1012 :

B. F. Alfonso
 ATTY. BENJAMIN E. ALFONSO
 NOTARY PUBLIC
 UNTIL December 31, 2016
 PTR NO. 0682987-C- 1-20-15 - QUEZON CITY
 IBP NO. 975608 13-11-2014 - QUEZON CITY
 ROLL NO. 13296
 ADM. MATTER NO. NP -144 (2015 - 2016)
 TIN NO. 177967619
 MCLs EXEMPTED